



ENEOS

FY2020 Anti-Slavery and Human Trafficking Statement

1. About the Statement

ENEOS Europe Limited (“ENEU”) is a provider of petroleum products and incorporated in England and Wales. ENEU is a wholly-owned subsidiary of ENEOS Corporation, which is a Japanese manufacturer and marketer of petroleum and petrochemical products.

The United Kingdom (“UK”) Modern Slavery Act 2015 (the “Act”) requires certain businesses to provide disclosure concerning their efforts to address the issues of Slavery and Human Trafficking in their supply chain.

As a company doing business in the UK, ENEU has produced this FY2020 Anti-Slavery and Human Trafficking Statement (the “Statement”) in response to requirements of Section 54 of the Act.

The Statement is intended to communicate the steps that ENEU has taken during the previous fiscal year of 1 January 2020 to 31 December 2020 to ensure that slavery and human trafficking are not occurring in any part of its supply chains.

We are committed to improving our practices to combat slavery and human trafficking.

2. Organisation's structure

ENEU is a part of the ENEOS Group (the “Group”), and our ultimate parent company is ENEOS Holdings, INC., which has its head office in Japan. Further information on ENEU’s business can be found in our website below.

<https://eneoseurope.com/>

3. ENEU’s policies on slavery and human trafficking

ENEU is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. In 2017, it has adopted an Anti-slavery Policy, which reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

4. Due diligence processes for slavery and human trafficking

As part of ENEU's initiative to identify and mitigate risk ENEU has in place systems to:

- Identify and assess potential risk areas in ENEU's supply chains.
- Mitigate the risk of slavery and human trafficking occurring in ENEU's supply chains.
- Monitor potential risk areas in ENEU's supply chains.

5. Supplier adherence to our values

ENEU has zero tolerance to slavery and human trafficking. This year, ENEU has also sought confirmation from major suppliers that they have implemented and enforced effective systems and controls to ensure slavery and human trafficking is not taking place in their supply chains.

6. Training

To enhance the understanding of the risks of modern slavery and human trafficking in our supply chains and our business, ENEU provided training to its employees on the company's compliance policies, including those related to human rights.

7. Our effectiveness in combating slavery and human trafficking

Following a review of the effectiveness of the steps ENEU has taken this year to ensure that there is no slavery or human trafficking in our supply chains, if necessary, ENEU intends to take further steps to combat the risk of slavery or human trafficking.

8. Approval

I, Shinji Oka, hereby certify that the information contained in the above FY2020 Anti-Slavery and Human Trafficking Statement is factual and has been approved by the Board of Directors of ENEU.



Shinji Oka

Managing Director

ENEOS Europe Limited

29 March 2021